

North County Campus Action Teams Decision Making Matrix <b>DRAFT</b>															
Action Teams/Areas of Interest	During April 2016	By end of April 2016	During May 2016	During June 2016	By end of July 2016	By August 14, 2016	By end of August 2016	By end of September 2016	By end of October 2016	By end of November 2016	Late 2016- Early 2017	By Mid 2017	By Late 2017	Fall 2018	Action Teams/Areas of Interest
<b>Preschool Action Team</b>	Determine questions and needs related to Preschool in North County. Timothy meets with Joyce.	Determine, invite, and finalize membership of Pre School Action Team	Answer preliminary questions & identify community members to be interviewed. Interview Preschool Staff & other leaders/parents/volunteers identified.	Interview larger community members with connections to folded preschools. Determine what it would take to form a physical preschool site in North County	<b>Provide written details of what an ideal preschool in Ridgefield/North County would look like (Space, Property, Building, etc.) to the Finance/Business Plan Action Team &amp; CLT.</b>	Preschool Action Team is disbanded or reorganized based on outcome and next set of needs/objectives					<b>Overall Steering Committee of Project is formed by Church Leadership Team</b> , which reports to CLT, and determines if the work of all action teams has been completed . If ready to proceed, this group oversees the process . Additionally Capital Campaign Steering Committee (if different from overall group) is formed based on CLT decision and Business/Finance Action Team recommendation from August 2016.	<b>Capital Campaign begins with pledges.</b>	<b>Ground Breaking at site.</b>	<b>Opening of New Site.</b>	<b>Preschool Action Team</b>
<b>Real Estate/Property Team</b>		Determine, invite, and finalize membership of the Real Estate/Property Team.	Review land and real estate costs and availability in Ridgefield focus area. Research and note properties of 5-10 acres in ideal area with proximity to I-5.	<b>Provide findings and research to the Finance/Business Plan Action Team.</b>	This team disbands, or reorganizes as part of the Finance/Business Plan Team.					<b>Real Estate/Property Team</b>					
<b>Finance/Business Plan Action Team</b>		Determine questions, needs, and scope of work related to Finances and the creation of a NCC Business Plan. Create Decision Matrix.	Determine, invite, and finalize membership of Finance and Business Plan Action Team	Review current finances of Messiah related to NCC as well as current cost-structure of Preschool	Consider projected funding needs, and scenarios/ What income sources might need to be explored? (ie- Grants, capital campaigns, etc.)	Based on Preschool Team work in June and Real Estate/Property Team in July, determine projected start-up costs based on their work for a potential pre school.	<b>After Preschool Team and Real Estate/Property Team findings, adjust scenarios and finalize projected costs and potential funding streams based on their findings.</b> Provide a brief projected overview for CLT for next <b>6 months - 3 years</b> . If a capital campaign is to be pursued, next outcome would be to form a capital campaign steering committee.	<b>After results from Partnership Action Team, adjust scenario as needed, as well as projected overview for next 6 months- 3 years.</b> After this, team disbands or is reorganized based on CLT needs and direction.							<b>Finance/Business Plan Action Team</b>
<b>Partnership Action Team</b>		Determine questions, needs, and scope of work to explore potential of partnerships in Ridgefield.	Determine, invite, and finalize membership of Partnership Action Team.	Brainstorm potential partnerships for property/building usage beyond a preschool. Rank in terms of desirability and preference. Research contact person for any potential partnership and make contact.	Meet with potential partnership idea representative to gauge interest.	<b>Provide findings regarding potential partners to Finance/Business Plan Action Team and the Church Leadership Team.</b>	Partnership Action Team is disbanded or reorganized based on needs/direction and decision of CLT.								<b>Partnership Action Team</b>
<b>Church Leadership Team</b>		CLT is updated by Timothy of plans and upcoming forums. Provides feedback in advance of June congregational meeting.	June 5th is Bi-Annual Congregational Meeting where big picture is presented to whole congregation.	CLT is updated on progress from action teams via email report.		<b>CLT is updated on findings from Partnership Action Team.</b>	<b>CLT is provided projected overview for next 6 months-3 years from the Finance/Business Plan Team.</b>	<b>CLT Discusses Findings and prepares for Congregational Meeting to present findings and next steps in the 6 month-3 year plan.</b>	<b>Congregational Meeting is held to present findings and next steps.</b>						<b>Church Leadership Team</b>
<b>Invitation/Welcoming/Faith Formation Action Team</b>	Determine questions and needs related to invitation, community engagement, and faith formation in North County	Determine, invite, and finalize membership of Invitation, Faith Formation/Community Engagement Team	Determine a better name for this action team. Review outcomes from Vision Team for this directive. What is currently being done that could be amplified? What are noted needs that could be addressed by Messiah?	<b>Prioritize strategies for equipping all members of NCC (and Messiah) for invitation and welcome. Discern at least 3 ways to be in community in North County at large monthly, and create a 1-year calendar with those ways noted.</b>	Design a "Grand and Holy Experiment" for NCC to be a faith community active in the larger context. Identify, invite, and equip different people to lead these different ways of being in community (i.e.- Love and Logic, Theology Uncorked, Compassion Ridgefield, etc.)	<b>Begin implementing this "experiment" and tie it into the program year for Messiah with soft summer start, and "hard" start with Rally Day in September.</b>	Action Team is disbanded, and likely these different areas or ideas will end up having their own teams or a couple of leaders.								<b>Invitation/Welcoming/Faith Formation Action Team</b>
<b>Worship</b>	Publicly acknowledge Core Team, and thank them for their service.	Publicly acknowledge/ commission action team members	<b>"Telling the Story"- Begin Summer series of "Testimonials" at NCC, where each member shares 2-3 minute story of why they are at NCC.</b>	Include action teams' work in the prayers weekly.	Based on pre school team recommendations, determine functionality of space related to worship and worship needs.		Publicly acknowledge and thank action team members for their service.								<b>Worship</b>
<b>Faith Formation</b>			Invite, schedule, organize NCC members to "Tell their Story" about "Why NCC" in worship beginning in June. Host Theology Uncorked	Schedule and finalize Love and Logic offering in North County for Fall 2016			Review how "Telling the Story" testimonials went.								<b>Faith Formation</b>
<b>Marketing &amp; Communication</b>			"Telling the Story" pieces from worship or shared beyond worship as well through social media, blog, etc.	Any strategies developed regarding invitation that involve marketing, are considered and then begun to be implemented.				CLT updates congregation based on Action Team findings & results			<b>Marketing &amp; Communication</b>				